

## Refine Search

Your wildcard search against 10000 terms has yielded the results below.

***Your result set for the last L# is incomplete.***

The probable cause is use of unlimited truncation. Revise your search strategy to use limited truncation.

### Search Results -

Terms	Documents
L4 and compl\$6 same rul\$	4

Database:

US Pre-Grant Publication Full-Text Database  
US Patents Full-Text Database  
US OCR Full-Text Database  
EPO Abstracts Database  
JPO Abstracts Database  
Derwent World Patents Index  
IBM Technical Disclosure Bulletins

Search:

Refine Search

Recall Text



Clear

Interrupt

### Search History

DATE: Monday, August 16, 2004    [Printable Copy](#)    [Create Case](#)

<u>Set</u> <u>Name</u>	<u>Query</u>	<u>Hit</u> <u>Count</u>	<u>Set</u> <u>Name</u> result set
side by side			
<i>DB=PGPB,USPT,USOC,EPAB,JPAB,DWPI,TDBD; PLUR=YES; OP=ADJ</i>			
<u>L7</u>	L4 and compl\$6 same rul\$	4	<u>L7</u>
<u>L6</u>	L4 and(upload\$6 or download\$6)same leav\$3 same form\$	0	<u>L6</u>
<u>L5</u>	L4 and (upload\$6 or download\$6) same request\$6 same leav\$3 same form\$	0	<u>L5</u>
<u>L4</u>	(family medical leave act or fmla)	23	<u>L4</u>
<u>L3</u>	(family medical leave act or fmla)same (server or client or network\$6 or database) same (employ\$6 or work\$6)	2	<u>L3</u>
<u>L2</u>	(family medical leave act or fmla)same (server or client or network\$6 or database) same (employ\$6 or worker\$6)	2	<u>L2</u>
<u>L1</u>	(process\$6 or track\$6 or determin\$6) same (family medical leave act or fmla) same (server or client or network\$6 or database) same (employ\$6 or worker\$6)	1	<u>L1</u>

[Help](#)

Basic Search	Advanced Search	Topic Guide	Publication Search	Marked List : 0 articles	Interface language: <b>English</b>
--------------	-----------------	-------------	--------------------	--------------------------	---------------------------------------

Databases selected: Multiple databases...

[What's New](#)

## Basic Search

Tools: [Search Tips](#) [Browse Topics](#)Database:  [Select multiple databases](#)Date range:   [About](#)Limit results to: ☒ Full text articles only   
☐ Scholarly journals, including peer-reviewed [About](#)[More Search Options](#)Copyright © 2004 ProQuest Information and Learning Company. All rights reserved. [Terms and Conditions](#)[Text-only interface](#)From: ProQuest  
COMPANY

[First Hit](#)      [Previous Doc](#)      [Next Doc](#)      [Go to Doc#](#)

End of Result Set

☐ [Generate Collection](#) [Print](#)

L1: Entry 1 of 1

File: PGPB

Feb 21, 2002

DOCUMENT-IDENTIFIER: US 20020022982 A1

TITLE: Method and system for remotely managing business and employee administration functions

Summary of Invention Paragraph:

[0013] There are certain regulatory questions regarding the definition and responsibilities of the "employer" in a PEO relationship as well as certain detrimental side effects of the co-employment relationship. First, the PEO model requires that there be a shared employer status with the client. In addition, signing on with a PEO requires resetting an employee's wage base to zero for the purposes of calculating federal and state payroll, social security and Medicare taxes. PEOs also generally suffer from adverse selection in group medical care due to a lack of minimum participation requirements during client acquisition process. Moreover, should a company decide to withdraw from a PEO relationship, it may lose its independent workers' compensation modifier and its unemployment rating which could negatively impact that client's insurance and payroll tax costs. Furthermore, in a PEO relationship, small companies subject themselves to larger employer legislation, such as the Family Medical Leave Act of the U.S.A.

[Previous Doc](#)      [Next Doc](#)      [Go to Doc#](#)

[First Hit](#) [Fwd Refs](#)[Previous Doc](#)[Next Doc](#)[Go to Doc#](#)

Generate Collection

Print

L4: Entry 13 of 23

File: USPT

Jul 31, 2001

DOCUMENT-IDENTIFIER: US 6269355 B1

TITLE: Automated process guidance system and method using knowledge management system

Detailed Description Text (19):

FIG. 5 is an example of a decision matrix 100 for another embodiment of the process guidance system of FIG. 2, this embodiment being for an employee leave process. The decision matrix is most useful for a process which involves one or more rules which must be resolved and alternatives selected in order to complete the process. For example, a matrix to help a manager determine when employee leave under the Family Medical Leave Act is justified will be described. The Family Medical Leave Act is a good example of a type of process that a matrix can help solve, since decisions are based on one or more rules which may interact with each other.

Detailed Description Text (20):

In this example, there may be Federal law, State law, company policy and a collective bargaining agreement (shown in rows 101 of the matrix) all of which may influence the decision about whether the employee is entitled to paid leave under the Family Medical Leave Act. A number of columns 102 of the matrix list factors which help to answer the question. The columns may contain the most restrictive factors at the left side of the matrix and the least restrictive factors at the right side of the matrix. The matrix is set up in this manner so that if the most restrictive factors eliminate the employee from consideration, the process will terminate without the necessity of considering the other factors. This renders the decision making process more efficient.

[Previous Doc](#)[Next Doc](#)[Go to Doc#](#)